



EMPLOYMENT TRIBUNALS

Claimant: Mr David Hutchinson

Respondents: ADT Workplace Limited

Heard at: London South (Croydon) **On:** 3 June 2026

Before: Employment Judge Wright
Mr W Dixon
Mr C Mardner

Representation:

Claimant: In person

Respondent: Mr J Searle - counsel

JUDGMENT

It is the unanimous Judgment of the Tribunal that the claimant's claim is scandalous per Rule 38(1)(a) due to illegality (fraud on HMRC); as a result the contract is void from the outset. It is struck out and dismissed.

Approved by:
Employment Judge Wright
Date: 3 June 2026

Sent to the parties on:
Date: 25 June 2026

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>