



EMPLOYMENT TRIBUNALS

Claimant: Zoe Hurst

Respondent: Sudbury House Limited

Heard at: Reading (by CVP video link)

On: 12, 13 and 14 May 2026

Before: Employment Judge Skehan (sitting alone)

Appearances

For the Claimant: Mr Hurst, the claimant's father.

For the Respondent: Mr Williams, litigation consultant.

JUDGMENT

- 1) The claimant's claim for constructive unfair dismissal against the respondent is not well-founded and dismissed.
- 2) The claimant's claim for unauthorised deduction for wages is not well-founded and dismissed.

Approved by
Employment Judge Skehan

Date: 14 May 2026

JUDGMENT SENT TO THE PARTIES ON

24 June 2026
AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.