



EMPLOYMENT TRIBUNALS

Claimant: Miss Claire Pickin
Respondent: MiChild Limited
Heard at: Manchester Employment Tribunal
On: Tuesday 12 May 2026
Before: Employment Judge G Tobin (sitting alone)

Representation
Claimant: In person
Respondent: Mr A Saye (director)

JUDGMENT

The Judgment of the Employment Tribunal is:

- 1. The claimant's claims in respect of the non-repayment of her pension contributions were issued out of time.**
- 2. The Employment Tribunal is not satisfied that it was not reasonably practical for this complaint to be presented within 3 months of her dismissal. Consequently, the Tribunal does not have jurisdiction to hear these complaints. In addition, the claim was not presented within a reasonable time thereafter.**
- 3. Consequently, the Employment Tribunal does not have jurisdiction to hear the complaints brought by the claimant on 21 July 2025 and proceedings are now dismissed.**

Approved by Employment Judge Tobin
Date: 12 May 2026
JUDGMENT SENT TO THE PARTIES ON

24 June 2026

FOR THE TRIBUNAL OFFICE