



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE ANDREWS
MEMBERS: Mr M Cann
Ms J Jerram

BETWEEN:

Mr N Bola	Claimant
and	
The Kemnal Academies Trust	Respondent

ON: 23 June 2026

Appearances:
For the Claimant: Mr J Horan, Counsel
For the Respondent: Mr A Mellis, Counsel

REMEDY JUDGMENT

The unanimous decision of the Tribunal is that the respondent is to pay the claimant the total sum of **£14,107.40** comprising £10,000 for injury to feelings and interest of £4,107.40 (1,874 days at £2.19 per day).

APPROVED BY

Employment Judge Andrews
Date: 23 June 2026

Note

Summary Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.