



EMPLOYMENT TRIBUNALS

Claimant: Ujawal Dave

Respondent: Open Square Glazing and Design Limited

JUDGMENT

1. The claim was presented in the Watford Employment Tribunal on 31 October 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£11456.00 gross**.

Approved by:

Employment Judge Shastri-Hurst

Date: 3 March 2026

JUDGMENT SENT TO THE PARTIES ON

21 June 2026

FOR THE TRIBUNAL OFFICE