



EMPLOYMENT TRIBUNALS

Claimant: Miss F Gibbon

Respondent: LCUK Bradford Ltd

Heard at: Leeds Employment Tribunal (by video)

On: 25 June 2026

Before: Employment Judge Armstrong

Representation

Claimant: In person

Respondent: Mr I Mayat (director)

JUDGMENT

The employer's claim for breach of contract presented by the respondent on 15 January 2026 is dismissed because the Tribunal does not have jurisdiction to hear it.

Approved by:

Employment Judge Armstrong

25 June 2026

JUDGMENT SENT TO THE PARTIES ON

.....

.....
FOR THE TRIBUNAL OFFICE

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments

are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/