



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

MR LOUIS CRAIG

AND

Respondent

ESSO PETROLEUM COMPANY
LTD

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: BRISTOL ON: 27TH MAY 2026

EMPLOYMENT JUDGE MR P CADNEY
(SITTING ALONE)

APPEARANCES:-

FOR THE CLAIMANT:- MR P GORASIA (COUNSEL)

FOR THE RESPONDENT:- MR J P VAN ZYL (SOLICITOR)

JUDGMENT

The judgment of the tribunal is that:-

1. The claimant's application for interim relief pursuant s128 Employment Rights Act 1996 is dismissed.

Summary Reasons were given orally during the hearing, and as explained orally, either party is entitled to request in writing within 14 days of the date on which this judgment is sent to the parties :

- a) Summary Written Reasons; or
- b) Full Written Reasons

Judgment Approved by EJ Cadney

Dated 28 May 2026

Judgment sent to parties on:

22 June 2026

For the Tribunal office