



EMPLOYMENT TRIBUNALS

Claimant: Ms K Fleming

Respondent: Lift Schools

Heard at: Hull Employment Tribunal
On: 14th-17th April 2026

Before: Employment Judge Singh

Representation

Claimant: In person

Respondent: Mr Cullen (Counsel)

JUDGMENT

1. The Claimant's claim for unfair dismissal is well-founded and succeeds.
2. The Claimant's claim for direct sex discrimination is not well-founded and is dismissed.
3. The Claimant's claim for indirect sex discrimination is well-founded and succeeds.
4. The Claimant's claim for victimisation is well-founded and succeeds.

Employment Judge Singh

Date 17th April 2026