



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4104227/2025

Employment Judge M Kearns

Doctor Jeanette McKenna

Claimant

Functional Healthcare Ltd

Respondent

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim, and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

1. The claimant was dismissed in breach of contract in respect of contractual notice, and the respondent is ordered to pay damages to the claimant in the gross sum of £9,588.00 (12 weeks x £799.00 gross pay per week).

2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £5,392.50 (7.5 weeks x £719.00 statutory cap per week).
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the gross sum of £19.02 (0.5 hours x £38.04 gross pay per hour).

Date sent to parties

22 May 2026

