



EMPLOYMENT TRIBUNALS

Claimant: Mr M Peter

Respondent: Brooklands College

Heard at: London South (by video)

On: 18 & 19 February 2026

Before: Employment Judge Bradford

Representation

Claimant: In Person

Respondent: Mr R Fitzpatrick, Counsel

JUDGMENT

1. The Claimant's complaint of direct race discrimination in contravention of sections 13 and 39 of the Equality Act 2010 is not well-founded and is dismissed.
2. The Tribunal does not have jurisdiction, under Article 3 of The Employment Tribunals Extension of Jurisdiction (England and Wales) Order 1994, to hear the Claimant's breach of contract claim as he was not an employee of the Respondent, nor was it outstanding on the termination of employment.

Employment Judge Bradford

Date: 19 February 2026

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.