



EMPLOYMENT TRIBUNALS

Claimant: Mr J Purewal

Respondent: British Telecommunications PLC

Heard: by CVP in Birmingham

On: 15th to 18th of June 2026

Before: Employment Judge Codd

Members: Ms J Whitehill

Mr J Sharma

Appearances

For the Claimant: Mr J Purewal (in person)

For the Respondent: Ms Jervis (in house advocate)

JUDGMENT

1. The complaint of unfair dismissal is not well-founded and is dismissed.
2. The complaint of direct disability discrimination is not well-founded and is dismissed.
3. The complaint of unfavourable treatment because of something arising in consequence of disability is not well-founded and is dismissed.

Employment Judge Codd

18th of June 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.