



EMPLOYMENT TRIBUNALS

Claimant: Mr. K. Pokhrel

Respondent: B Wolverhampton Ltd.

Hearing: Final Hearing

Heard at: West Midlands ET (by video/CVP) **On:** 19 June 2026

Before: Employment Judge Tinnion

Claimant: In person

Respondent: Mr. A. Singh, Respondent Manager

JUDGMENT

1. The Claimant was not an employee of the Respondent.
2. The Tribunal has no jurisdiction to consider the Claimant's wages claim for wages in the period 15 May 2024 – 20 November 2024, it having been reasonably practicable for the Claimant to present that claim in time.
3. Without prejudice to jurisdiction, the aforementioned claim is not well founded.
4. The Tribunal has jurisdiction to consider the Claimant's wages claim for wages in the period 21 November 2024 – 10 June 2025, that claim having been presented in time.
5. The aforementioned claim is not well founded.
6. The Claimant's wages claims are dismissed

NOTE

7. Summary reasons for the decisions above were given at the hearing.

Approved (electronically): Employment Judge Tinnion

Date of approval: 19 June 2026