



EMPLOYMENT TRIBUNALS

Claimant: Mr Z Hussain

Respondent: Blundell Trading Ltd

Heard at: Midlands West Employment Tribunal via CVP:
On: 18 June 2026

Before: Employment Judge Noons

Representation

Claimant: In person assisted by Ms Hussain (claimant's daughter)

Respondent: Did not attend

JUDGMENT

It is the Judgment of the Employment Tribunal that:

- 1 The claimant's claim for redundancy pay is well founded. The respondent must pay the claimant the sum of **£12,100**. This is calculated as follows: 12 x 1.5 x £700 less £500 already paid by the respondent.
- 2 The claimant's claim for unlawful deduction from wages and breach of contract in relation to unpaid overtime is well founded. The respondent must pay the claimant the sum of **£1000**.
- 3 The claimant's claim for unlawful deduction from wages for unpaid wages is well founded. The respondent must pay the claimant the sum of **£8,491.84**. This is calculated as follows: 14 x £606.56.
- 4 The claimant's claim for unpaid notice pay and breach of contract is well founded. The respondent must pay the claimant the sum of **£7,278.72**. This is calculated as follows: 12 x £606.56

Approved by:

Employment Judge Noons

18 June 2026

Notes

Summary reasons were given orally at the hearing. Written summary reasons will not be provided unless requested by any party at the hearing, or by a written request received by the Tribunal within 14 days of the sending of the written record of the decision.

All judgments (apart from judgments under Rule 51) and any written full reasons for judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimant(s) and respondent(s).

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/