



EMPLOYMENT TRIBUNALS

Claimant: Miss S Desta

Respondent: Superdrug Stores Plc

Heard at: Newcastle upon Tyne

On: 8 – 12 June 2026

Before: Employment Judge: E Heather
Specialist Member: C Brayson
Specialist Member: K Smith

REPRESENTATION:

Claimant: in person

Respondent: Mr J Anderson (Counsel)

JUDGMENT

The judgment of the Tribunal is as follows:

Time limit: claim in time

1. The complaint of unauthorised deductions from wages was presented within the applicable time limit and will therefore proceed.

Just and equitable time limit extended

2. The complaint of direct race discrimination in relation to the incident on 31 August 2023 was not presented within the applicable time limit, but it is just and equitable to extend the time limit. The complaint of direct race discrimination in relation to the incident on 31 August 2023 will therefore proceed.

Wages

3. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages on 14 June 2024.

4. The respondent shall pay the claimant **£201.60**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

Direct discrimination

5. The complaints of direct race discrimination are not well-founded and are dismissed.

Indirect discrimination

6. The complaint of indirect religious discrimination is not well-founded and is dismissed.

**Approved by:
Employment Judge Heather
12 June 2026**

Note

Summary reasons for the judgment were given orally at the hearing. Summary written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.