



EMPLOYMENT TRIBUNALS

Claimant: Mr Charlie Stennett
Respondent: Caterlink Ltd
On: 19 June 2026
Before: Employment Judge Ahmed (sitting alone)
At: Leicester (by CVP)

Representation

Claimant: In person
Respondent: Ms Alice Defriend of counsel

JUDGMENT

1. The complaints of an unlawful deduction of wages (including unpaid overtime unpaid training hours and a missing payment for August salary) and holiday pay have been presented out of time and are dismissed.
2. The complaint of a redundancy payment is dismissed as this was made in error.

Approved by:

Employment Judge Ahmed

Dated: 19 June 2026

Sent to the parties on

...20 June 2026.....`

For the Employment Tribunal

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Notes

Summary reasons for the judgment having been given orally at the hearing, full written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>