



EMPLOYMENT TRIBUNALS

Claimant: Matthew King

Respondent: Specialist Vocational Training Ltd

JUDGMENT

1. The claim was presented in the Midlands East Employment Tribunal on 17 November 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £2,379.87 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £5,354.04.
4. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £10,792.47.
5. The respondent must pay the claimant **£18,526.38** in total.
6. The claim succeeds and the remedy to which the claimant is entitled will be determined at a Remedy Hearing.
7. The hearing listed on **31 July 2026** is cancelled.

Approved by:

Employment Judge V Butler

17 June 2026