



# EMPLOYMENT TRIBUNALS

Claimant: Ryan Maxey

Respondent: Specialist Vocational Training Ltd

## JUDGMENT

1. The claim was presented in the Midlands East Employment Tribunal on 11 October 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £2,460.00.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £3,038.44.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,519.20.
5. The respondent must pay the claimant **£7,017.64** in total.
6. The hearing listed on **31 July 2026** is cancelled.

Approved by:

**Employment Judge V Butler**

**17 June 2026**