



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case Number: 8002592/2025

Hearing held in Glasgow on 8 (reading), 9, 10 and 11 June 2026

Employment Judge M Whitcombe

Mrs W Carvajal Molina

**Claimant
In person**

Santander UK Plc

**Respondent
Represented by:
Mr M O'Carroll
(Advocate)**

JUDGMENT

- (1) The complaint of unfair dismissal fails and is dismissed.
- (2) The complaint of indirect sex discrimination fails and is dismissed.
- (3) Summary oral reasons were given in the presence of the parties or their representatives at the end of the hearing on 11 June 2026. Neither side applied for those reasons in writing.

Entered in register

and copied to parties

12 June 2026