



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No. 8002727/2025

Heard in Glasgow by CVP on 5 June 2026

Employment Judge O'Donnell

E Cowley

**Claimant
In Person**

Wincanton Group Limited

**Respondent
Represented by
Ms Ifeka,
Counsel
Instructed by
Pinsent Masons**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal, given orally at the hearing with summary reasons is that the claim is dismissed because the Tribunal does not have jurisdiction to hear the claim given that the claimant does not have two years' service as required by s108 of the Employment Rights Act 1996.

Date sent to Parties

10 June 2026