



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 8002527/25

Hearing Held by Cloud Based Video Platform on 1 May 2026

Employment Judge O'Donnell

Melanie Williams

**Claimant
In Person**

Balnancy LA LTD

**Respondent
Represented by:
Mr Virdi (owner)**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The judgment of the Employment Tribunal, given orally at the hearing with summary reasons, is that the claim is dismissed under Rule 27 because the Tribunal does not have jurisdiction to hear the claim in terms of s108 of the Employment Rights Act 1996.

Date sent to parties: 11 May 2026