



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Munday

Respondent: Southampton City Council

Heard at: Southampton

On: 1, 2, 3, 4 June 2026

Before: Employment Judge Dawson, Ms Metcalf, Mr Wakeman

Appearances

For the claimant: Representing herself

For the respondent: Mr Potterton, counsel

JUDGMENT

The claimant's claims are dismissed

Employment Judge Dawson

Date 5 June 2026

JUDGMENT SENT TO THE PARTIES ON
17 June 2026

Notes

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

Recoupment

The recoupment provisions do not apply to this judgment.

Reasons

Summary reasons for the judgment having been given orally at the hearing, written reasons (summary or full) will not be provided unless a request is made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If written reasons are provided they may be placed online.