



EMPLOYMENT TRIBUNALS

Claimant: Ashley Wells

Respondent: Lidl Great Britain Ltd

JUDGMENT

The complaint of **sex discrimination** is struck out.

REASONS

1. The Tribunal wrote to the Claimant on 5 May 2026 warning him that the Tribunal was considering striking out the sex discrimination complaint within the claim because the Claimant did not appear to advance such a claim (it did not appear to Employment Judge Midgley that the Claimant alleged that harassment or bullying had occurred because of or for a reason related to the Claimant's sex and the Tribunal does not have a standalone jurisdiction to hear complaints of bullying that do not amount to sex discrimination. It therefore appeared to Employment Judge Midgley that a complaint of sex discrimination had no reasonable prospects of success and gave the Claimant 7 days to explain why it should not be struck out.
2. The Claimant has given no such explanation, nor has he replied to the Respondent's application of 3 June 2026 pursuing strike out.
3. It is therefore in the interests of justice and in accordance with Rule 3 (the Overriding Objective) to strike out the Claimant's sex discrimination complaint pursuant to Rule 38 (1) (a) (because it has no reasonable prospects of success).
4. The rest of the claim is not affected by this judgment.

Approved by:

Employment Judge Woodhead

Date: 15 June 2026

JUDGMENT SENT TO THE PARTIES ON

16 June 2026

Jade Lobb

FOR THE TRIBUNAL OFFICE