



EMPLOYMENT TRIBUNALS

Claimant

Angela Kokui Zowonu

Respondent

v The Salvation Army Trustee Company

Heard at: Cambridge

On: 27 March 2026

Before: Employment Judge Tynan

Appearances

For the Claimant: Mr S Mensah, Paralegal

For the Respondent: Mr A Mellis, Counsel

JUDGMENT

1. The complaint of unfair dismissal is well-founded. The Claimant was unfairly dismissed.
2. The Claimant unreasonably failed to mitigate her losses by failing to respond to the Respondent's offer to re-engage her.
3. Any other remedy issues will be determined at a remedy hearing if the question of remedy cannot be agreed between the parties

Approved by:
Employment Judge Tynan

Date: 17 June 2026

Sent to the parties on:

18 June 2026

For the Tribunal:

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the summary reasons. If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or written full reasons.

If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.

Public access to Employment Tribunal decisions

Judgments and Reasons for the Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the Claimant(s) and Respondent(s) in a case.

If there are written full reasons for the judgment, they are also published.

Recording and Transcription

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>