



EMPLOYMENT TRIBUNALS

Claimant: George Hawkins

Respondent: Duxarth Limited

JUDGMENT

1. The claim was presented in the Southeast Employment Tribunal on 2 December 2025. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £1437.50 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £485.24.
4. The Respondent has failed to comply the Employment Rights Act 1996 section 27D(1) (how tips must be dealt with) and shall pay the Claimant £175.
5. The respondent must pay the claimant **£2097.74** in total.

Approved by: Employment Judge Warren

Date: 14 May 2026

JUDGMENT SENT TO THE PARTIES ON

17 June 2026

FOR THE TRIBUNAL OFFICE