



EMPLOYMENT TRIBUNALS

FINAL HEARING

Claimant: Mrs K Allsop

Respondent: Iceland Foods Limited

Heard at: Leeds Employment Tribunal (by remote video)

On: 10 June 2026

Before: Employment Judge S Shore

Appearances

For the claimant: In Person

For the respondent: Miss A Smith, Counsel

JUDGMENT AND REASONS ON LIABILITY

JUDGMENT

1. The correct name of the claimant is Katie Allsop. The correct name of the respondent is Iceland Foods Limited. The Tribunal's records will be amended accordingly.
2. The claimant's claim of unfair dismissal fails and is dismissed.
3. Because the claimant's claim has failed, there is no requirement for a remedy hearing.

Employment Judge Shore
10 June 2026

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved, or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>