



EMPLOYMENT TRIBUNALS

Claimant: Asia Mahmood
Respondent: Dawat-E-Islami
Heard at: Leeds Employment Tribunal
On: 18 and 19 May 2026 (remotely, by CVP)
Before: Employment Judge Wilkinson

Representation

Claimant: Mr A MacMillan (counsel)
Respondent: Mr L Baker (solicitor)

JUDGMENT

1. The claimant's claim for unfair dismissal is not well founded and is dismissed.
2. The claimant's claim for wrongful dismissal is not well founded and is dismissed.

Approved by:
Employment Judge Wilknson

On:
19 May 2026

JUDGMENT SENT TO THE PARTIES
ON

20 May 2026

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FOR THE TRIBUNAL OFFICE

Notes

Short form reasons for the judgment having been given orally at the hearing, written reasons will

not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If a request is made then short form written reasons will be provided.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/