



EMPLOYMENT TRIBUNALS

Claimant: Mr A Kooner

Respondent: Royal Mail Group Ltd

Heard at: Cambridge

On: 5, 6 & 7 May 2026

Before: Employment Judge Tynan

Members: Ms J Buck and Ms C Smith

Appearances

For the Claimant: In person

For the Respondent: Mr Choudhury, Solicitor Advocate

JUDGMENT

1. The Claimant's complaint that the Respondent subjected him to detriment on the ground that he made a protected disclosure is not well founded and is dismissed.

Approved by:

Employment Judge Tynan

Date: 7 May 2026

Sent to the parties on:

15 June 2026

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For the Tribunal:

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the summary reasons. If a request for written reasons is made (within the time limit), the Tribunal might choose to supply either written summary reasons or written full reasons.

If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

Public access to employment tribunal decisions

Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.