



EMPLOYMENT TRIBUNALS

Claimant: Mr D Keating
Respondent: Openreach Limited
Heard at: Bristol (in public, by CVP video)
On: 3 and 4 June 2026
Before: Employment Judge Cuthbert

Appearances

For the Claimant: Represented himself
For the Respondent: Ms Jervis (advocate)

FINAL HEARING - JUDGMENT

1. The claimant's claim for unfair dismissal is well founded and succeeds.
2. Remedy will be decided at a further hearing, if required.

Employment Judge Cuthbert
4 June 2026

Sent to the parties on:
16 June 2026

For the Tribunal Office

Notes

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.