



EMPLOYMENT TRIBUNALS

Claimant: Collette Warren

Respondent: 3tone Limited

JUDGMENT

1. The claim was presented in the South West Region Employment Tribunal on 8th April 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £8,871.33 gross.
3. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of 1905.45 net.
4. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1,153.84 gross.
5. The respondent must pay the claimant **£11,930.62** in total before deductions for tax and national insurance contributions.

Approved by:

Employment Judge Bax
2 June 2026

JUDGMENT SENT TO THE PARTIES ON
15 June 2026

Jade Lobb
FOR THE TRIBUNAL OFFICE