



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No 8000647/2026

Employment Judge D Hoey

Miss A Purdon

Claimant

GH Falkirk Ltd

Respondent

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

No response has been presented to this claim, and an Employment Judge has decided to issue the following judgment on the available material under rule 22:

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of £130.80 (13.08 hours x £10 gross pay per hour).
2. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £332.70 (33.27 hours x £10.00 gross pay per hour).

3. The claimant has suffered a failure by the respondent to comply with provisions about distribution of tips and service charges and the respondent is ordered to pay the claimant the sum of £692.79.
4. The respondent has failed to provide the claimant with a written statement of terms and conditions and is ordered to pay the claimant the gross sum of £196.88 (2 weeks x £98.44 gross pay per week).

Date sent to parties

21 May 2026
