



EMPLOYMENT TRIBUNALS

Claimants: Mr M Kornacki

Respondent: Fowler Welch Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Southampton **On:** 26-29 May 2026

Before: Employment Judge Self

Appearances

For the Claimant: Mr A Fil – Lay Representative
Ms M Penny - Interpreter

For the Respondent: Mr G Graham - Counsel

JUDGMENT

1. The Claims of Direct Race Discrimination and Racial Harassment are dismissed upon withdrawal.
2. The Claim of unfair constructive dismissal is not well-founded and is dismissed.

APPROVED BY
EMPLOYMENT JUDGE SELF

2 June 2026

Sent to the parties on

15 June 2026

Jade Lobb

For the Tribunal Office

