



EMPLOYMENT TRIBUNALS (SCOTLAND)

Employment Judge Eccles
Case Number: 8002160/2025

A Watson

Claimant

Lindsay Scaffolding Contracts Ltd

Respondents

JUDGMENT

Rule 22 of the Employment Tribunal Procedure Rules 2024

The judgment of the Employment Tribunal is that the claimant's complaints of unfair dismissal and failure to pay notice succeed and that the respondent shall pay the claimant (i) a basic award of £1,620.00; (ii) a compensatory award of £2,000 and (iii) notice pay of £701.92 (2 weeks x £350.96).

REASONS

1. A copy of the claim form setting out the claimant's complaint was sent to the respondent on 08 January 2026.
2. In accordance with the terms of rule 17 of the Employment Tribunal Procedure Rules 2024, the respondent was required to enter a response within twenty eight days of the date on which a copy of the claim was sent to it but failed to do so.
3. The Employment Judge decided that on the available material a determination could properly be made without a hearing as to the liability of the respondent for the claim.
4. On the basis of the available material the Employment Judge decided she could properly determine remedy as follows:-

In respect of the claimant's complaint of unfair dismissal the respondent shall pay to the claimant a basic award of £1,620.00 (3 weeks x £540.00 gross weekly wage), a compensatory award of £2,500 which includes an award for loss of statutory rights of £500.00 and notice pay of £701.92 (2 weeks x £350.96).

Date sent to parties

29 April 2026
