



EMPLOYMENT TRIBUNALS

Claimant: Miss B Gyan

Respondent: 1. UK Fuels Limited
2. Radius Payment Solutions
3. Radius Ltd

JUDGMENT

The claims against the above-named second and third respondents are struck out.

REASONS

1. By way of a Case Management Order made by Employment Judge Maxwell on 25 July 2025, The Tribunal wrote to the claimant warning her that the Tribunal was considering striking out the claims made against the second and third respondents. This was because it appeared, to the Tribunal, applying Rule 38 of the Employment Tribunal Procedure Rules 2024, that
 - the claims had no reasonable prospect of success against those respondents on the basis that the claimant did not contend that she was an employee, contract worker or job applicant for either of them.
2. The order gave the claimant an opportunity to explain why the claim should not be struck out, or to request a hearing at which to do so. The claimant has not replied
3. I am satisfied that the grounds for striking out the claims under Rule 38 apply, and that it would be in accordance with the overriding objective in Rule 3 to strike out the claims against these two respondents. This is because the claimant has failed to advance the precise statutory basis upon which she says the Tribunal had jurisdiction for these claims to continue as ordered by Employment Judge Maxwell.
4. The claims are therefore struck out.

Approved by:

Employment Judge V Jones

Date of approval: 16 January 2026