



EMPLOYMENT TRIBUNALS

Claimant: MR JEMAL MIGNOTT

Respondent: RIDGWOODETTI LIMITED

Heard at: Birmingham (by CVP)

On: 12 June 2026

Before: Employment Judge N. Clarke

REPRESENTATION:

Claimant: In person, assisted by Mr L. Gye, Employment Consultant

Respondent: Mr D. Jones, Counsel

JUDGMENT

The Respondent having indicated that it did not contest that the Claimant was a worker of the Respondent or that made an unlawful deduction from the Claimant's wages in the sum of £1,026.33, and that being the only claim before the Tribunal, under Rule 22:

The judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages is well-founded. The Respondent made an unauthorised deduction from the Claimant's wages in the sum of £1,026.33.
2. The Respondent shall pay the Claimant **£1,026.33** to compensate the Claimant for financial loss attributable to the unauthorised deduction.

Approved by:
Employment Judge N. Clarke
12 June 2026

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 51) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.