



EMPLOYMENT TRIBUNALS

Claimant: Mr M Ali

Respondent: Gemporia Limited

Heard at: Midlands (West) Employment Tribunal, by video-link
On: 10 June 2026

Before: Employment Judge Macdonald

Representation
Claimant: Mr Ali (litigant in person)
Respondent: Ms J-M Scarbrough-Lang (advocate)

JUDGMENT

1. The complaints of disability discrimination are dismissed upon withdrawal by the Claimant.
2. The complaint of unlawful deductions from wages is dismissed for want of jurisdiction pursuant to s 14(1) Employment Rights Act 1996.

Approved by:

Employment Judge E Macdonald

10 June 2026

Notes

Summary reasons for the judgment having been given orally at the hearing, summary written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. If summary written reasons are provided they will be placed online.

All judgments (apart from judgments under Rule 51) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.

If a Tribunal hearing has been recorded, you may request a transcript of the recording. Unless there are exceptional circumstances, you will have to pay for it. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings and accompanying Guidance, which can be found here:

www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/