



THE EMPLOYMENT TRIBUNALS

Claimant: Ms T Gibson

Respondent: Cineworld Cinemas Limited

Heard By: Newcastle Employment Tribunal

By: Cloud Video Platform (CVP) **On:** 9 April and 1 & 2 June 2026

Before: Employment Judge Martin

Representation:

Claimant: In Person

Respondent: Mr R Quickfall (Counsel)

JUDGMENT

The claimant's complaint of unfair dismissal is well founded. The claimant is not awarded any compensation in respect thereof as she was found to have contributed 100 % to her dismissal.

REASONS

Oral reasons were given at the hearing. The parties are entitled to apply for written reasons within 14 days of this judgement.

EMPLOYMENT JUDGE MARTIN

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON
2 June 2026**

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