



EMPLOYMENT TRIBUNALS

Claimant: B
Respondent: Marldon Service Station Limited
Heard at: Southampton (by CVP)
On: 8 May 2026
Before: Employment Judge Hogarth

Appearances:

For the claimant: B in person
For the respondent: Grace Young (Legal Adviser, Avenure Limited)

INTERIM RELIEF JUDGMENT

1. The claimant's application for interim relief is refused.
2. The Employment Judge made an order under rule 49 of the Employment Tribunal Procedure Rules 2024 that the claimant's name should not be disclosed in this Judgment (and so should be anonymised in it), pending determination of an application by the claimant for permanent anonymity in these proceedings.

Employment Judge Hogarth
Date: 8 May 2026

Sent to the parties on
12 June 2026

Jade Lobb
For the Tribunal Office

Notes

1. *Because oral reasons were given at the Hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.*
2. *Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.*
3. *Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:*

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>