



EMPLOYMENT TRIBUNALS

Claimant: MR J RUFF
Respondent: KWIK FIT (GB) Ltd

Heard at Bristol (by CVP)
On: 1/6/2026
Before: Employment Judge Mr J S Burns

Representation

Claimant: In person
Respondent: Mr J Searle (Counsel)

JUDGMENT

1. The name of the Respondent is changed so it reads as above.
2. The claim of unfair dismissal fails and is dismissed.

Employment Judge J S Burns
1 June 2026

Sent to parties on
12 June 2026

Jade Lobb
For Secretary of the Tribunals

Note: Summary reasons were provided during the Hearing and full reasons will be provided in writing only if a written request is made by either party within 14 days of the date that this document is sent to the parties by The Tribunal Office. Written reasons, if produced, will be published on the internet by the UK Government on the Register of ET Judgments.
