



# EMPLOYMENT TRIBUNALS

**Claimant:** April Vonkalasson  
Sarah Deft  
Richard Deft

**Respondent:** T & H Haulage Ltd

## JUDGMENT

The claims were presented in the Bristol Employment Tribunal on 6 December 2025 (April Vonkalasson), and 18 December 2025 (Sarah Deft and Richard Deft). The amounts set out in the claim forms are not contested and are awarded as follows:

### **1400543/2026 April Vonkalasson**

The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1,350**.

The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2,700**.

The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2,700**.

The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant **£2,160**.

The respondent must pay the claimant **£8,910** in total.

### **1400544/2026 Sarah Deft**

The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1,280**.

The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£3,200**.

The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2,876**.

The respondent must pay the claimant **£7,356** in total.

**1400545/2026 Richard Deft**

The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1,280**.

The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£2,400**.

The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2,516.50**.

The respondent must pay the claimant **£6,196.50** in total.

Approved by:

**Employment Judge Gray**

**Date: 1 June 2026**

JUDGMENT SENT TO THE PARTIES ON  
12 June 2026

Jade Lobb  
FOR THE TRIBUNAL OFFICE