



EMPLOYMENT TRIBUNALS

Claimant: Charlotte Smith

Respondent: Griffin Recruitment Group Limited

JUDGMENT

1. The claim was presented in the South East Employment Tribunal on **5 November 2025**. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 22 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant **£1125.04 gross**.
3. The respondent must pay the claimant **£1125.04** in total.

Approved by:

Employment Judge Warren

Date: 10 June 2026

JUDGMENT SENT TO THE PARTIES ON

11 June 2026

FOR THE TRIBUNAL OFFICE