



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Miah

**Respondent:** Fieldsend Financial Limited

**Heard at:** Watford (by CVP video link)      **On:** 11 May 2026

**Before:** Employment Judge Skehan

## Appearances

For the claimant: in person

For the respondent: in person, represented by Ms Clarkson-Fieldsend

# JUDGMENT

1. The claimant's claim for unpaid bonus claimed as a breach of contract or in the alternative unauthorised deduction from wages is struck out under the provisions of Rule 38 of the Employment Tribunal rules because it has no reasonable prospect of success.
2. The remainder of the claimant's claims proceed.

**Approved by:**

**Employment Judge Skehan**

**14 May 2026**

Sent to the parties on:

11 June 2026

For the Tribunal Office:

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.