



EMPLOYMENT TRIBUNALS

Claimant: Mr P Josen

Respondent: Serco Limited

RECORD OF A PRELIMINARY HEARING

Heard at: Norwich Employment Tribunal (in private; by video)

On: 14 May 2026

Before: Employment Judge Gordon Walker

Appearances:

For the claimant: represented himself

For the respondent: Mr D West, solicitor

JUDGMENT

1. The name of the respondent is amended to Serco Limited.
2. The claimant's application for interim relief (section 128(1) Employment Rights Act 1996) is dismissed.

Approved by:

Employment Judge Gordon Walker

Date 14 May 2026

JUDGMENT SENT TO THE PARTIES ON

11 June 2026

FOR THE TRIBUNAL OFFICE

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Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

If there are written full reasons for the judgment, they are also published.

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

The reasons given orally were the full reasons, and therefore the written full reasons would be provided if there was such a request.