



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No. 8002439/2025

Held in Glasgow by CVP on 18 May 2026

Employment Judge Campbell

Mr J McMullan

**Claimant
In Person**

AMR Motorcycles Limited

**Respondent
Not Present &
Not Represented**

JUDGMENT OF THE TRIBUNAL

1. The complaints of:
 - a. unlawful deduction from wages under section 13 of the Employment Rights Act 1996,
 - b. failure to provide payment in respect of accrued annual leave on termination of employment under regulation 14 of the Working Time Regulations 1998;
 - c. Breach of contract at common law in respect of failure to provide notice of termination of employment;
 - d. Failure to provide a written statement of key employment particulars under section 38 of the Employment Act 2002; and
 - e. Unfair dismissal under section 100 of the Employment Rights Act 1996 are successful.
2. The respondent is accordingly ordered to pay compensation to the claimant as follows:
 - a. £3,326.77 in respect of unlawfully deducted wages and failure to pay accrued annual leave;

- b. £549.45 in respect of breach of contract through failure to provide notice;
- c. £1,098.90 in respect of failure to provide a compliant written statement of employment particulars; and
- d. £879.14 in respect of compensation for unfair dismissal,

such sums being calculated on a gross basis and therefore subject to reduction in respect of any lawful deductions.

28th May 2026

Date sent to Parties