



EMPLOYMENT TRIBUNALS

Claimant: Mr R Eastman

Respondent: Nurture Landscapes Ltd

Heard at: Reading **On:** 5 May 2026

Before: Employment Judge Hawksworth

Appearances

For the claimant: no attendance or representation

For the respondent: Mr N Price (counsel)

JUDGMENT

The respondent's application for costs is refused.

Approved by:
Employment Judge Hawksworth

Date: 5 May 2026

Sent to the parties on: 10 June 2026

For the Tribunal Office

Recording and Transcription:

Please note that if a Tribunal Hearing has been recorded you may request a transcript of the recording, for which a charge is likely to be payable in most but not all circumstances. If a transcript is produced it will not include any oral Judgment or Reasons given at the Hearing. The transcript will not be checked, approved or verified by a Judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions:

All judgments (other than dismissal on withdrawal) and written reasons for the judgments are published in full online, shortly after a copy has been sent to the claimant(s) and respondent(s) in the case, at www.gov.uk/employment-tribunal-decisions