



EMPLOYMENT TRIBUNALS

Claimant: Mr Rhys Jones

Respondent: Royal Mail Group Ltd

Heard at: Welshpool

On: 13/14/15 May 2026

Before: Employment Judge G Hughes

Representation

Claimant: In person

Respondent: Miss Zakir Tahir (Solicitor)

Interpreter: Mrs Heledd Davies (Welsh)
Mr Gwynfor Owen (Welsh)

JUDGMENT

1. The Claimant's claim of constructive unfair dismissal is not well founded and is dismissed.

G Hughes

Employment Judge

Authorised for issue on

15 May 2026

DECISION SENT TO THE PARTIES ON

11 June 2026

Katie Dickson

FOR THE TRIBUNAL OFFICE

**Case Numbers : 6008975/2024
6008327/2024
6008984/2024**

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.