



EMPLOYMENT TRIBUNALS

Claimant: Mrs M McCusker

Respondent: Hunters Solicitors LLP

Heard at: Watford (by CVP)

On: 5 -6 May 2026

Before: Employment Judge Baran (sitting alone)

Appearances:

Claimant: Mrs M McCusker (in person)

Respondent: No appearances or representation

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The claimant's complaint of harassment related to sex contrary to section 26 Equality Act 2010 is well founded and succeeds.
2. The claimant's complaint of victimisation contrary to section 27 Equality Act 2010 is in part well founded and succeeds.
3. The respondent is ordered to pay the claimant compensation for discrimination assessed in the total sum of **£27,385.60** made up as follows:
 - a. compensation for injury to feelings assessed in the sum of £22,000.00

b. interest assessed in the sum of £5,385.60.

4. The respondent failed in its duty to provide the claimant with a written statement of the main terms of employment complying with section 1/section 4 Employment Rights Act 1996. Pursuant to section 38 of the Employment Act 2002 the above award is increased by the sum of **£1,692.31** being four weeks' gross pay.

Approved by:

Employment Judge Baran

6 May 2026

Sent to the parties on:

10 June 2026

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For the Tribunal Office:

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Notes

1. Judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.
2. If there are written full reasons for the judgment, they are also published. Written summary reasons are not published.
3. Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.
4. The reasons given orally were the summary reasons. If a request for written reasons is made (within the time limit), the Tribunal might choose to supply written summary reasons or else the Tribunal might choose to provide the written full reasons.

5. If written summary reasons are provided, then written full reasons will not be provided unless requested by any party by a written request received by the Tribunal within 14 days of the sending of the written summary reasons.
6. Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>