



EMPLOYMENT TRIBUNALS

Claimant: Sandra Samadi

Respondent: Care Expertise Group Limited

Heard at: Cambridge ET (via CVP) **On:** 28, 29 and 30 April 2026

Before: Employment Judge G. King

Representation

For the Claimant: In person

For the Respondent: Mr M. Smith - counsel

JUDGMENT

1. The Claimant's claim of constructive unfair dismissal is not well founded and is dismissed.

Approved by Employment Judge G. King

Date: 30 April 2026

JUDGMENT SENT TO THE PARTIES ON
10 June 2026

FOR THE TRIBUNAL OFFICE

Notes

Summary reasons for the judgment having been given orally at the hearing, written summary reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and full reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>