EMPLOYMENT TRIBUNALS

Claimant: **A Nawaz**

Respondent: **Soft Cell Training Ltd**

JUDGMENT

1. The claim was presented in the Manchester Employment Tribunal on 8 September 2025. The respondent does not contest the claim. The Employment Judge has decided that a determination of the claim can properly be made in accordance with rule 22 of the Rules of Procedure.

2. The complaint of unauthorised deductions from wages is well-founded. The respondent has made an unauthorised deduction from the claimant's wages in the months of May, June, July, and August 2025 and must pay the claimant **£6,586.54** net.

3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£5,769.24**.

4. The respondent must pay the claimant **£4,662.90** in total (£12,355.78 less the amount paid up to 20 March 2026 of £7,692.88 = £4,662.90). This payment reflects the total outstanding judgment sum claimed by the claimant in these proceedings in line with the claimant's updated schedule of loss dated 20 March 2026.

Approved by:

Employment Judge Eeley

28 May 2026

Case Number: 2404796/2025

JUDGMENT SENT TO THE PARTIES ON

10 June 2026

FOR THE TRIBUNAL OFFICE

NOTICE

THE EMPLOYMENT TRIBUNALS (INTEREST) ORDER 1990
ARTICLE 12

Case number: **2404796/2025**

Name of case: **A Nawaz** v **Soft Cell Training Ltd**

Interest is payable when an Employment Tribunal makes an award or determination requiring one party to proceedings to pay a sum of money to another party, apart from sums representing costs or expenses.

No interest is payable if the sum is paid in full within 14 days after the date the Tribunal sent the written record of the decision to the parties. The date the Tribunal sent the written record of the decision to the parties is called **the relevant decision day**.

Interest starts to accrue from the day immediately after the relevant decision day. That is called **the calculation day**.

The rate of interest payable is the rate specified in section 17 of the Judgments Act 1838 on the relevant decision day. This is known as **the stipulated rate of interest**.

The Secretary of the Tribunal is required to give you notice of **the relevant decision day**, **the calculation day**, and **the stipulated rate of interest** in your case. They are as follows:

the relevant decision day in this case is: 10 June 2026

the calculation day in this case is: 11 June 2026

the stipulated rate of interest is: **8% per annum**.

For the Employment Tribunal Office