



EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE T ELLIOTT

BETWEEN:

Miss S Mavour

Claimant

AND

Silver Birch Care (Residential Services) Ltd

Respondent

ON: 3 June 2026

Appearances:

For Claimant: In person

For Respondent: Ms M Ducan-Brown, counsel

JUDGMENT

The Judgment of the Tribunal is that at the material time the claimant was a disabled person within the meaning of section 6 Equality Act 2010 with the condition of mixed anxiety and depressive disorder.

Employment Judge Elliott
Date: 3 June 2026

Sent to the parties on:
Date: 9 June 2026

Under Rule 60(3) the parties were informed that reasons having been given orally, written reasons would not be provided unless they were asked for by any party at the hearing or by a written request made by any party within 14 days of sending the written record of this decision. No request was made at the hearing.