



EMPLOYMENT TRIBUNALS

Claimant: Mrs J McClure

Respondent: Stephens Place

Heard at: London East Hearing Centre (in public in person)

On: 2 June 2026

Before: Employment Judge Howden-Evans

Representation

Claimant: No attendance

Respondent: Christopher Mills, Litigation Consultant

JUDGMENT

The Claimant's claim is dismissed under Rule 47 Employment Tribunal Procedure Rules 2024.

REASONS

1. This hearing had been listed as a public hearing as the Claimant has previously failed to attend a hearing and has failed to comply with case management orders in a timely manner. The Claimant has not attended today's hearing. Rule 47 Employment Tribunal Procedure Rules 2024 explains that if a party has not attended (or been represented at) a hearing I may dismiss the claim or proceed in the absence of that party.
2. The Respondent has not received any recent communications from the Claimant and neither has the Tribunal. Attempts to contact the Claimant have been unsuccessful.
3. This is the second occasion on which the Respondent has undertaken a lot of preparation for a hearing and without any notice the Claimant has failed to attend. The Claimant was given a strike out warning last time she failed

to attend a hearing without any notice. I determined that it furthered the overriding objective for me to dismiss the claim on this occasion.

4. If the Claimant wishes to apply for me to reconsider this decision, she should write to the Respondent and Tribunal within 14 days of this Judgment being sent to her, explaining:
 - a. Why they did not attend today's hearing; and
 - b. Why it is in the interests of justice for me to reconsider this judgment?

Approved by:
Employment Judge Howden-Evans
Dated: 2 June 2026

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